



# BOARD REPORT

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August 11, 2008

5:00 p.m.

## BUDGET HEARING

### BOARD OF EDUCATION MEETING

**Board Members:** Dr. Marjorie Beebe; Mrs. Jean Cavanaugh; Mr. David Holste; Mr. Homer Kruckenberg; Mr. Kevin Mauler; Mrs. Barbara McPherson; and Mr. Dwight Young.

**Budget Hearing:** Board members reviewed USD 428's published 2008-2009 budget. Dan Brungardt noted at an earlier meeting that the mill levy of 44.734 is down slightly from the prior year. The budget was developed in accordance with the district's education goals as well as with the budgeting goals of fiscal stewardship and state and federal guidelines compliance. The Board approved the district's 2008-2009 budget, as published.

**Adjournment:** The Budget Hearing was adjourned.

### BOARD OF EDUCATION MEETING

**Board Members:** Dr. Marjorie Beebe; Mrs. Jean Cavanaugh; Mr. David Holste; Mr. Homer Kruckenberg; Mr. Kevin Mauler; Mrs. Barbara McPherson; and Mr. Dwight Young.

#### **Presentations / Recognitions / Communications:**

- Board Member Comments. Jean Cavanaugh referred to the recent soccer camp sponsored by Barton County Community College for students in grades 7 and 8, saying that the attending students improved their soccer skills and had an enjoyable session. Mrs. Cavanaugh reminded other Board members that she requests consideration of the International Baccalaureate Program for GB High School. Mrs. Cavanaugh gave special compliments to Homer Kruckenberg. She said her four sons agree that, during their education at GBHS, Homer was the high school's best teacher. On her sons' behalf, she presented Homer with a Barack Obama cap and t-shirt.
- USD 428 Education Foundation. Education Foundation trustees will meet at 4:30 p.m., on August 21, 2008, at the District Education Center.

(Mrs. McPherson left the meeting room due to a conflict of interest.)

**Approval of School Attorney for 2008-2009:**

At the 7/14/08 meeting, there was discussion regarding the 2008-2009 appointment of the school district’s attorney. At BOE request, the administration sent letters to local attorneys for proposals from interested persons. Two attorneys responded: Brock McPherson, and Mark Calcara who previously served in this capacity. Following discussion, the Board approved renewal of the contract of Mark Calcara as the 2008-2009 attorney of USD 428.

(Mrs. McPherson returned to the meeting room.)

**Student Travel Proposal – GBHS Vocal Music:**

In accordance with the Student Travel Policy, Director of Vocal Music Susan Bean provided information to Board members regarding a proposed trip of GBHS’s A Cappella Choir to Washington, DC, on March 17-22, 2009. While in Washington, students will perform at three sites: Old Post Office Pavillion; Shrine of the Immaculate Conception; and a Veterans Hospital. Students and sponsors will tour national monuments. Travel expenses are being determined, and fundraisers will be held basically in the form of service projects, with the details of costs and fundraising provided to the BOE at a subsequent meeting. The Board approved proceeding with the A Cappella Choir’s trip plans for the spring of 2009.

**First Reading of BOE Policies:**

Superintendent Vernon reviewed details of policies which were presented to the Board as first readings. The policies will be returned to the BOE at a subsequent meeting for action.

Policy Revision	AE	School Year
Policy Revision	EBB	Safety
Policy Revision	GAAE	Bullying by Staff
Policy Revision	GACD	Employment Eligibility Verification
New Policy	GAOB	Drug Free Schools
Policy Revision	GARI	Family and Medical Leave
Policy Revision	GBK	Supervision
Policy Revision	GCK	Suspension
Policy Revision	IDCE	College Classes
Policy Revision	IIBG	Computer Use
Policy Revision	JDDA	Drug-Free Schools
Policy Revision	JDDB	Reporting Crimes to Law Enforcement
Policy Revision	JDDC	Bullying
Policy Revision	JGCB	Inoculations
Policy Revision	JGCBA	Automated External Defibrillators
New Policy	LDD	Federal Government – Drug-Free Schools

**Approval of 2008-2009 District Health Insurance:**

The district’s Insurance Committee met 8/8/08 to study the district’s health plan document and to review proposed premium changes. Committee members submitted to the BOE the recommendations noted below.

- Implement a Three-Tier Prescription Card  
- To date, plan participants have paid \$10 for generic drugs and \$40 for name-brand drugs. The committee recommends offering prescriptions in three-tiers: generic \$10; formulary (mid-priced named brands) \$30; and name brands (higher priced name brands) \$50.
- Increase the Emergency Room Copay to \$60  
- Increase the ER copay (previously \$30 per visit) to discourage nonemergency use of emergency rooms.

- Implement Disease Management and Health Risk Assessments (HRA) for 2008-2009 on a Trial Basis
  - The Disease Management and Health Risk Assessments involve on-line health risk assessment for plan participants. Information will be statistically rated, and professionals will contact participants with recommendations relating to disease management. Participants will be expected to comply with suggestions. Confidentiality will be maintained; however, the plan administrators will be provided statistical data. The HRA will cost the district approximately \$24,000 per year through insurance funds. The district currently pays approximately \$18,000 for case management, and, with adoption of the HRA, the cost of case workers will be included in the estimated \$24,000 fee. Thus, the difference to the district will be approximately \$6,000.
- 2008-2009 Health Insurance Rates
  - The committee recommended a 5% increase for the 2008-2009 health plan and a 10% increase for the dental plan, as shown below.

<b>USD 428 Health Insurance Premiums for 2008-2009</b>					
<u>Plan</u>	<u>Deductible</u>	<u>Premium</u>	<u>District Pays</u>	<u>Out of Pocket</u>	<u>Increase to Emp.</u>
Single	\$500.00	\$439.00	\$417.00	\$ 22.00	\$ 2.00
Single	750.00	419.00	419.00	.00	.00
Employee + Spouse	500.00	842.00	421.00	421.00	20.00
Employee + Spouse	750.00	822.00	411.00	411.00	20.00
Employee + Children	500.00	842.00	421.00	421.00	20.00
Employee + Children	750.00	822.00	411.00	411.00	20.00
Family	500.00	1,010.00	505.00	505.00	24.00
Family	750.00	990.00	495.00	495.00	24.00

  

<b>USD 428 Dental Insurance Premiums for 2008-2009</b>			
<u>Plan I</u>		<u>Premium</u>	<u>Increase to Employee</u>
	<u>Single</u>	\$26.19	\$2.38
	<u>Employee + 1</u>	\$45.82	\$4.17
	<u>Family</u>	\$58.41	\$5.31
<u>Plan II</u>		<u>Premium</u>	<u>Increase to Employee</u>
	<u>Single</u>	\$23.73	\$2.16
	<u>Employee + 1</u>	\$41.20	\$3.75
	<u>Family</u>	\$52.40	\$4.76

The Board approved the committee's recommendations for the 2008-2009 health plan. Board members, however, did suggest that Insurance Committee members might study at future meetings the possible cost effectiveness of covering colonoscopy screenings as preventive care.

**Approval of Bid for Morrison Demolition:** Four companies checked out from EBH the plan document for partial demolition of the Morrison building. One firm, Stone Sand Company, submitted a bid for \$73,000.00 for the demolition project. On 6/27/08, the administration shared with Board members that \$100,000 would be transferred from Capital

Outlay to the General Fund for accomplishing this project. The Board approved the bid from Stone Sand Company.

### **Curriculum and Instruction Report:**

- 2008-2009 Professional Development Conferences. Curriculum Director Ruth Heinrichs provided a list of 2008-2009 professional development conferences which the district staff and administration plan to attend. The conferences support textbook adoptions and programs which the district has implemented.

National Migrant and ESL Conference	National Tech-Prep Conference
OELA Summit	NCSM Conference
National Title I Conference	NTSA Conference
Family Literacy Conference	NSD Conference
Success for All Experienced Sites Conference	NCSS Conference
Direct Instruction Conference	ASBO Conference
Technology and Learning Conference	

- Scheduled Speakers -- Bullying. USD 428 will host two speakers who will address the topics of bullying prevention and cyberbullying prevention. Joe Coles, from the Southwest Plains Regional Service Center in Sublette, will visit the district on September 2 and 3, 2008. Mr. Coles will speak to students at the schools both days during school hours; and during the evening of September 2 at GB Middle School, he will address parents, patrons, and other interested persons.

On November 18 and 19, 2008, Kevin Honeycutt from ESSDACK (Educational Service and Staff Development Association of Central Kansas) will present a similar series of sessions regarding bullying prevention and cyberbullying prevention (daytime sessions with students and an evening session November 18 at GBMS for all interested persons).

- State Assessments Update. Mrs. Heinrichs distributed a booklet showing 2007-2008 Kansas Assessment scores across the district, noting that reports show all USD 428 schools and subgroups accomplished adequate yearly progress (AYP). Although scores are considered preliminary, changes are not expected. Final reporting will occur after the October meeting of the State Board of Education.
- Meeting Information. The Professional Development Council (PDC) will meet on 8/12/08. The Curriculum Steering Committee will meet 9/2/08.

### **Business / Operations / Clerk / State and Federal Programs Report:**

- 2008-2009 Capital Outlay Projects. BOE members, at their meeting of 7/14/08, were presented information on proposed 2008-2009 capital outlay projects, as itemized below. The Board approved proceeding with the projects.

Construct new press box.	\$160,000
Remodel HS auditorium; construct behind-stage space.	400,000
Relocate Special Services office.	175,000
Build parking area for soccer field.	150,000

Reroof Washington Early Childhood Center.	130,000
Fix miscellaneous roof issues across the district.	80,000
Purchase technological instructional tools for teachers.	<u>105,000</u>
TOTAL (estimate)	\$1,200,000

- Copier Leases. Leases through Office Products, Inc., for copiers at the District Education Center and school sites have matured. Through the leasing agreements, OPI has provided the machines, the maintenance, and the toner, leaving only paper for USD 428 to purchase. Their service has been prompt and thorough. The administration compared the proposed financial terms to the state rate, and in most cases the OPI numbers were lower. The Board approved all leases for specified terms, with options to extend the terms. OPI will provide new machines at unchanged costs to the district.

**Superintendent’s Report:**

- Receipt of Contribution. A forthcoming contribution was presented in accordance with *BOE Policy DFK – Gifts and Bequests*, and Board approval was given. KAKE Television News has selected Lincoln Elementary School as their *Reading Caravan School* for the month of August, 2008. A Lincoln School parent nominated Lincoln because of the school’s strong reading program, noting that the program has prompted the use of library materials to a point where books are being worn out from use. The nomination also mentioned that Lincoln’s reading approach has improved State Assessment scores in reading. On 8/18/08, KAKE’s Susan Peters wishes to present a \$500 check to the Lincoln library.

**Bills and Financial Reports:** Dan Brungardt presented the warrants, financial report, travel summary, and health insurance status report to the Board members.

**Consent Agenda:** Board members, by consent, approved the following details.

- Approval of BOE Meeting Minutes: July 14 and 23, 2008
- Bills and Financial Reports: As presented by Dan Brungardt.
- Personnel Report: None

**Upcoming Meeting Dates:** Board members were reminded of meetings.

- **Continental Breakfast and School Year Kick-off:** at 7:30 – 8:30 a.m., of August 13, 2008, at the GBHS Commons.
- **First Day of School for Students:** August 18, 2008 (full day for elementary, GBMS, and freshmen at GBHS).

**Adjournment:** The meeting was adjourned.

